



UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

SYLLABUS DEL CORSO

Lavoro e Risorse Umane

1920-2-E1601N069

Aims

Analysis of the transformations of work and of labour markets in their various dimensions.

Contents

Analysis of the main transformations of work: social representation, job quality, wages, working time; and of changes in external and internal markets.

Detailed program

The course focuses on the sociological analysis of work transformations, in particular:

- the models of social exchange,
- the social regulation of work,
- the evolution of the division of labour,
- the forms of labour representation and collective action.

At a second stage, the analysis will focus on changes in the concrete condition of work, as

- job quality,
- wages (referring to some relevant concepts for the social sciences, like "fair wages", "efficiency wages", etc.),
- working time, also considering the forms of conciliation between working time and life, between work and culture.

At last, the original characters, the structure, and the functioning of labour markets will be considered, also referring to their "external" ("social construction", specific country "models", women participation, etc.) and "internal" dimensions (human capital and human resources management).

Prerequisites

Fairly good skills in learning, writing and speaking, together with a general knowledge about the economic and social processes.

Teaching form

Lectures and research.

Textbook and teaching resource

Negrelli S., *Sociologia del lavoro*, Laterza, Roma-Bari.

Negrelli S., *Le trasformazioni del lavoro: modelli e tendenze nel capitalismo globale*, Laterza, Roma-Bari.

online slides and papers.

Semester

Second half-year

Assessment method

Written and oral examination.

Office hours

Tuesday: 16:30-18:00 (teaching time); Wednesday 16:30-18:00 (non teaching time)

Department of Sociology and Social Research

U7, floor 3, room 344
