SYLLABUS DEL CORSO

Fondamenti di Organizzazione

1920-1-E1601N059

Learning objectives

a)   Knowledge and understanding

The course aims at providing students with the basic concepts and tools that represent the foundations of the functioning of organizations from a sociological perspective.

b)   Applying knowledge and understanding

The course aims at providing some analytical tools to describe and understand different types of organizations and their change in contemporary societies.

Contents

The course introduces the main concepts and main evidences of Sociology of Organizations. Classes will cover a wide range of topics such as organizational configurations and structures, the role of environment, power and organizational cultures, decisions within organizations, organizational change and innovation, unintended consequences of organizational choices.

Detailed program

Topics form organizational theory and analysis that will be discussed in the course are:

0.   Economic behavoiurs and choices from the sociological perspective

1. What is an organization?

2. Organizational structure and configuration

3. Organizations and their environment

4. Power and control in organizations

5. Culture and decisions in organizations

A special attention will be devoted to the organizational change of productive organizations with a focus on the rise, limits and crisis of the Taylor-Fordist model and on the evolution of work and organizations after Fordism.

Prerequisites

No specific prerequisite.

Teaching methods

Lectures, group work.

Assessment methods

Written exam (open questions/multiple choice).

The evaluation will consider both correctness of answers, language accuracy and argumentative effectiveness in order to assess both learning and comprehension/understanding.

Textbooks and Reading Materials

The course bibliography will consist of an academic handbook and scientific articles. At time due, the list will be confirmed on the e-learning platform where the updated final course program will be uploaded. Provisionally the reference list is:

· Catino M. (2012), *Capire le organizzazioni*, Bologna, Il Mulino (capitoli 1-6)

· Trigilia C. (2009), Sociologia Economica. Vol. II. Temi e percorsi contemporanei, Bologna, Il Mulino (capitolo 1)

· Bonazzi G. (2007), Storia del pensiero organizzativo. Vol. I. La questione industriale, Milano, Franco Angeli (parti selezionate)

· A research article chosen among those listed in the platform at time due.