

# UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

# **COURSE SYLLABUS**

# Management - 2

1920-2-E1802M116-T2

# Learning objectives

Students will be able to:

- develop a critical analysis of the main issues related to business management and strategy and the development of a competitive advantage;

- understand the role of management and strategy in organizing resources and actors, especially in development and innovation processes.

#### Contents

The course aims at deepening the main issues related to firms' management and performances It covers topics regarding managerial decisions, focusing on the main tools for strategic analysis and management, as well as on the key aspects concerning business processes and organizational aspects.

### **Detailed program**

1) Firms and their environment

- The firm and its competitive environment
- · The national and industry context
- · Firm size and corporate governance

- The resource-based theory
- 2) Firm development: strategic and organizational issues
  - Growth strategies, models and tools
  - Strategy analysis
  - Corporate strategy
  - Business strategies
  - Crisis management and corporate turnaround
  - Organizational design
  - Human resource management
  - Growth financing
  - Performance measurement
- 3) Management: key processes
  - Internationalization
  - Innovation management
  - Operations
  - Logistics and supply chain management
  - Marketing management
  - · Corporate social responsibility and sustainability

#### **Prerequisites**

Economia Aziendale

### **Teaching methods**

Lectures

#### **Assessment methods**

Written final exam on the whole program, with multiple-choice and open questions.

The final grade is calculated as a sum of the scores obtained in the single questions.

### **Textbooks and Reading Materials**

Tunisini A., Pencarelli T., Ferrucci L., "Economia e management delle imprese", Hoepli, 2014

# Semester

I semester

# Teaching language

Italian