

## SYLLABUS DEL CORSO

### Psicologia del Lavoro e delle Organizzazioni

1920-2-E2401P012

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#### Learning area

Knowledge and skills useful to understand and change the relations among individuals and the psychosocial processes underlying groups, organizations and social systems

#### Learning objectives

##### *Knowledge and understanding*

- History of work and organizational psychology.
- Meaning of work and its evolution in recent time.
- Research methods and intervention techniques in organizational contexts.
- The main theoretical problems of work and organizational psychology (organizational change, work related stress, work motivation, leadership, group dynamics, etc.).

##### *Applying knowledge and understanding*

- The profession of work and organizational psychologist.
- Case studies concerning organizational intervention.
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## **Contents**

Students will be introduced to the main theories and methodologies developed by psychology to analyze and intervene in work contexts at both the individual level and at the system level. They will experience the use of different theoretical and methodological approaches to deal with some of the typical problems of organizations.

## **Detailed program**

### **Prerequisites**

Nothing specific. Students who have already passed the exam of social psychology, may be facilitated in the understanding of the course content.

### **Teaching methods**

### **Assessment methods**

### **Textbooks and Reading Materials**

Detailed information about the teaching material will be published on the e-learning page associated with the course.

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