



UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Labor Law

2021-3-I0101D015-I0101D049M

Aims

The course aims to introduce students to labor law, providing concepts concerning civil service as well as some hints of administrative law, constitutional right, national and regional health care regulations. Particular attention will be paid to nurse accountability in professional conduct.

Contents

The course aims to provide students with general principles connected to Health Organizations and their performance, with attention to health services, nursing organization and related tools; analysis of quality assessment instruments and their implementation, economic science and fundamentals, knowledge of regulations system in public and private context of work, with specific attention to forensic subject and nurse accountability.

Detailed program

Concept of labor law and regulations sources. The constitutional principles of labor law. The collective bargaining. The dependent work. The self-employment. The "project work". The employment contract. The capacity of the contracting parties. The essential requirements of the contract. The invalidity of the contract and the protection given by art. 2126 of Code of Civil Law. The certification of the employment contract. The accidental elements of the contract. The recruitment workers procedures. Duties, qualifications and categories. Rights and duties of workers. Place and duration of work. Permissions, leave and events relating to the worker. The salary. The end of the working relationship. The disciplinary action. Civil, penal, administrative and professional responsibility of worker. The delegation of function. The work process. Health records - legal aspects.

Prerequisites

Contents learned during the previous two years concerning legal, organizational and responsibilities elements related to nurse activity.

Teaching form

Lectures with presentations in electronic form of drawings and diagrams explaining concepts related to individual disciplines.

In the Covid-19 emergency period the lessons will take place in. completely remotely asynchronous with some events in synchronous videoconference

Textbook and teaching resource

Riva S. (2015) Compendio di Diritto del Lavoro, XX ed., Ed. Simone; Reference legislation.

Semester

3rd Year, 1st Semester

Assessment method

NURSING REGULATIONS, STANDARDS AND POLICIES

During the Covid-19 emergency period, oral exams will only be online; they will be carried out using the WebEx platform and a public link will be shown on the e-learning page of the course for access to the examination of possible virtual spectators.

Written examination:

single choice test (True/False, Matches, Multiple Choice test, ecc)

and open ended questions (equivalent to very short essays) for a control over autonomous reflection capacities on critical points of the program by learners.

PRINCIPLES OF HEALTH CARE MANAGEMENT

Written examination:

single choice test (True/False, Matches, Multiple Choice test, ecc)

and open ended questions (equivalent to very short essays) for a control over autonomous reflection capacities on critical points of the program by learners.

LABOR LAW

Written examination:

single choice test (True/False, Matches, Multiple Choice test, ecc)

and open ended questions (equivalent to very short essays) for a control over autonomous reflection capacities on critical points of the program by learners.

FORENSIC MEDICINE

Written examination:

single choice test (Multiple Choice test) for a control on critical points of the program by learners.

Office hours

On appointment
