UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Social Psychology of Groups in Work-contexts

2021-2-E2401P118

Learning area

Knowledge and skills useful to understand and change the relations among individuals; psychosocial processes underlying groups, organizations and social systems.

Learning objectives

Knowledge and understanding

Theories and methods in intergroup relations

Cognitive, affective, and motivational processes in intergroup relations

Basic and applied research on intergroup relations

Applying knowledge and understanding

Critical review of scientific reports

Design research projects on intergroup relations

Contents

The purpose of the course is to develop an understanding of stereotyping, prejudice, and discrimination through examining social psychological theories and research.

Detailed program

- Stereotyping: automatic and controlled components
- Prejudice: cognitive and motivational components
- Contemporary forms of prejudice: aversive, ambivalent, and subtle prejudice
- Racial Bias, Sexual prejudice, and Sexism
- Measuring prejudice: explicit and implicit techniques
- Reducing intergroup conflict: direct and indirect contact; strategies based on categorization

Prerequisites

None in particular. However, a good knowledge of the foundations of social psychology enables a more informed understanding of the course contents.

Teaching methods

Teaching methods include the use of lectures, films, discussions and practical exercises. All course materials will be available on the e-learning platform.

During the Covid-19 pandemic, students are asked to attend online lectures remotely

Assessment methods

Oral test. Questions are aimed at assessing the effective acquisition of both theoretical knowledge and methodological skills. The answers to each question will be evaluated in terms of correctness of the answers, argumentative capacity, synthesis, ability to form links among the different areas, and the ability to critically present the phenomena.

During the Covid-19 pandemic, oral tests will be online (via Web-ex platform)

Textbooks and Reading Materials

Carnaghi, A., Arcuri, L. (2007). Parole e categorie. Milano: Raffaello Cortina editore (cap. 3,4,5)

Sacchi, S., & Brambilla, M. (2014). Psicologia della moralità. Roma: Carocci Editore (cap 3,5,6)

Voci, A., & Pagotto, L. (2010). Il Pregiudizio. Che cosa è, Come si riduce. Roma-Bari: Laterza (Cap 1, 3, 4)

Correll, J., Hudson, S. M., Guillermo, S., & Ma, D. S. (2014). The police officer's dilemma: A decade of research on racial bias in the decision to shoot. Social and Personality Psychology Compass, 8, 201-213.

Cottrell, C.A., & Neuberg, S.L. (2005). Different emotional reactions to different groups: A sociofunctional threat-based approach to “prejudice”. Journal of Personality and Social Psychology, 88, 770-789.