



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## COURSE SYLLABUS

### Sociology of Organizations

2021-3-E4001N093

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#### Learning objectives

##### *Knowledge and understanding*

Introduction to the study and the application of sociological tools for the analysis of organizations.

##### *Applying knowledge and understanding*

Understanding and analysing different organizational systems.

#### Contents

Introduction to the fundamentals of sociology of labour and organization, in order to lead the students in the understanding of the organizations and of the labour they involve.

#### Detailed program

Classes will introduce the fundamental concepts provided by the sociology of organization.

In the first part, we will discuss the meaning and definition of "organization" in contemporary society, then focussing

on some of the central themes in the analysis of organizations, such as organizational structures, the systems theory of organizations, power, technology, organizational culture.

In the second part, we will focus on the relationship between the organizations and their environment, dealing with the analysis of organizational change and with the development of inter-organizational networks and local production systems.

## **Prerequisites**

Basic knowledge in sociology.

## **Teaching methods**

Lectures and research.

## **Assessment methods**

Written examination.

## **Textbooks and Reading Materials**

- Pichierri A., "Sociologia dell'organizzazione", Laterza, 2011
- Bonazzi G. "La questione industriale", Franco Angeli 2007

A reading list in English is available for Erasmus students.

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