

UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

SYLLABUS DEL CORSO

La Ricerca-intervento nei Gruppi e nelle Organizzazioni

2021-2-F5106P012

Learning area

Learning objectives

Knowledge and understanding

- Historical, philosophical and theoretical foundations of action research
- Comparison among different theoretical and methodological perspectives in action-research (experimental, inductive, participatory, and clinical approaches);
- · Action research methodology and application

Applying knowledge and understanding

- Advanced knowledge of the process (context analysis and problem setting, planning, implementation, evaluation) and of the researcher's role
- Advanced knowledge of action research methodology
- · The ability to define the research design and to plan intervention

Contents

This course aims at providing a theoretical and methodological framework for planning, implementing and evaluating action-research in various contexts of intervention. Different approaches and their diverse applications will be presented.

Detailed program

- Epistemological, theoretical and methodological perspectives in action-research
- Advances in post-lewinian action research
- Validity criteria
- Quantitative and qualitative methods in action research
- The role of the resercher and of the group in action research

Prerequisites

A good knowledge of the basis of Psychology (in particular of Social, Work and Organizational Psychology and of quantitative e qualititative methods) enables a more aware fruition of the course contents. Students lacking such basic knowledge are encourage to ask for a list of basic references.

Teaching methods

During the Covid-19 emergency period, lessons will take place remotely asynchronously with synchronous videoconferencing events.

Part of the teaching ta	akes place through	the discussion	on of scientifi	c articles, cas	se studies and	exercises on	the

Assessment methods

<u>During the Covid-19 emergency period</u>, the way the examination is carried out will be defined and updated according to the University regulations.

The questions aim at ascertaining the effective acquisition of both theoretical knowledge and the ability to apply them to analysis of a real case. The evaluation criteria are: the correctness of the answers, the ability to argue, synthesize, create links, and critically discuss a case.

Textbooks and Reading Materials

<u>Detailed</u> <u>information</u> <u>about</u> textbooks and reading <u>material</u> <u>will</u> <u>be</u> published <u>on the e-learning page</u> associated <u>with the course</u>.