UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Economics of Human Resources (blended)

2021-3-E3301M199

Learning objectives

The course aims at providing the knowledge of the labour market and the tools needed for an economic analysis of human resources.

Contents

The course aims to provide the tools needed for an economic analysis of human resources, from both the theoretical and the empirical viewpoint. The programme covers the following topics: the labour market; optimal decisions regarding the types of workers to be hired and about terminating an employment relationship; and the issues of personnel recruitment and incentives policies.

Detailed program

Labor markets: labor supply, labor demand and labor market equilibrium

Unions, collective bargaining and employment protection

Inequality and poverty

Optimal occupational level

Hiring, signalling, and skills

Investment in skills and human capital

Incentive contracts

Prerequisites

Students are required to know the fundamental features of microeconomic analysis

Teaching methods

The course will be in blended elearning

Assessment methods

The exam is written only (consisting of an open ended questions) and lasts 1 hour.

Textbooks and Reading Materials

Brucchi Luchino “Manuale di economia del lavoro”, Il Mulino

Semester

Second term

Teaching language

Italian