UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

# COURSE SYLLABUS

# From Analysis To Intervention in Organizations

**2122-2-E2004P018**

## Learning area

3: Study of socio-economic and cultural aspects related to organizational processes

## Learning objectives

*Knowledge and understanding*

- provide theoretical elements of orientation and familiarization with the system of organizations
- explain the sociological and psychological theories underlying the relation between individual and organization
- ease the full understanding of organizational dynamics and socio-psychological issues within organizations.
- Provide knowledge about the role of Human Resources in organizations

*Applying knowledge and understanding*

- train abilities to read and understand what an organization is
- carry out a proper analysis of the relations between individuals within organizations
- strengthen the ability of critical and comparative analysis of different organizations
- introduce operative tools for business practice and advisory in organizations

- test the ability to manage a "real project" regarding the human resources management in small groups

**Contents**

**Detailed program**

**Prerequisites**

**Teaching methods**

**Assessment methods**

**Textbooks and Reading Materials**