

SYLLABUS DEL CORSO

Analisi e Intervento nei Contesti Organizzativi

2122-2-E2004P018

Learning area

3: Study of socio-economic and cultural aspects related to organizational processes

Learning objectives

Knowledge and understanding

- provide theoretical elements of orientation and familiarization with the system of organizations
- explain the sociological and psychological theories underlying the relation between individual and organization
- ease the full understanding of organizational dynamics and socio-psychological issues within organizations.
- Provide knowledge about the role of Human Resources in organizations

Applying knowledge and understanding

- train abilities to read and understand what an organization is
- carry out a proper analysis of the relations between individuals within organizations
- strengthen the ability of critical and comparative analysis of different organizations
- introduce operative tools for business practice and advisory in organizations

- test the ability to manage a "real project" regarding the human resources management in small groups

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Detailed program

Prerequisites

Teaching methods

Assessment methods

Textbooks and Reading Materials
