

# UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

# **COURSE SYLLABUS**

# **Complex Organizations**

2122-3-E1601N078

# Learning objectives

*Knowledge and understanding*: The goal of the course is to study criminal organizations, and in particular mafias, as secret organizations and economic enterprises.

Applying knowledge and understanding: Identify the main characteristics and behavior of criminal organizations. Learn how to conduct organizational analysis of mafias.

#### **Contents**

Main topics of the course:

- Mafias as organizations: dimensions and organizational levels.
- Organizational analysis of mafias.
- Mafia activities.
- Organizational structures.
- Organizational orders and the use of violence.
- Rules and rituals.
- Communication among criminals.

- Markets and environments.
- The movement to non-traditional areas.
- Organizational dilemmas.

#### **Detailed program**

Criminal organizations are secret societies generally articulated on a hierarchical basis. Members of criminal organizations form groups in order to pursue economic gains. Mafias are criminal organizations whose main characteristic is to seek the monopoly of illegal economid activities. Mafias are a very specialized subset in the set of organized crime groups: they are extra-legal government structures attempting to control the supply of protection. Mafias are groups who aspire to govern markets and territories, offering 'services' to their customers, such as protection against extortion, the elimination of competition, etc. In this class, we will analyze different organizational aspects of mafias, among which: their activities, their rules, norms, and rituals; the organizational levels of mafias; mafia as clan-based form of organization; communication and cooperation among criminals; mafia markets and environments; mafia presence in non-traditional areas. The class will also discuss different orientations and approaches to the study of the Mafia, such as the Mafia as a cultural phenomenon, as hyper centralized organization, etc. Finally, particular attention will be devoted to the phenomena of diffusion to new areas, such as Northern Italy, and the socio-economic factors that makes it possible for mafia organization to take roots in different environments and lines of business.

## **Prerequisites**

Elements of logical reasoning, and knowledge of current events.

## **Teaching methods**

Lectures.	Analysis of	f case-studies.	Class	team-work
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# **Assessment methods**

Different tests for attending and non-attending students:

- Attending students written exam based both on class content and book.
- Non-attending students written exam based on book.

# **Textbooks and Reading Materials**

Attending students (book and other materials should be read in full):

- M. Catino (2019), Mafia organizations. The visible hand of criminal enterprise, Cambridge, Cambridge University Press.
- Reading materials provided during the course.

Non-attending students:

- M. Catino (2019), Mafia organizations. The visible hand of criminal enterprise, Cambridge, Cambridge University Press.