

# UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

### **SYLLABUS DEL CORSO**

# La Ricerca-intervento nei Gruppi e nelle Organizzazioni

2122-2-F5106P012

#### Learning area

Social Psychology, economic psychology and decision-making

#### Learning objectives

Knowledge and understanding

- Historical, philosophical and theoretical foundations of action research
- Comparison among different theoretical and methodological perspectives in action-research (experimental, inductive, participatory, and clinical approaches);
- · Action research methodology and application

Applying knowledge and understanding

- Advanced knowledge of the process (context analysis and problem setting, planning, implementation, evaluation) and of the researcher's role
- · Advanced knowledge of action research methodology
- The ability to define the research design and to plan intervention

#### **Contents**

This course aims at providing a theoretical and methodological framework for planning, implementing and evaluating action-research in various contexts of intervention. Different approaches and their diverse applications will be presented.

#### **Detailed program**

- Epistemological, theoretical and methodological perspectives in action-research
- Advances in post-lewinian action research
- · Validity criteria
- Quantitative and qualitative methods in action research
- The role of the resercher and of the group in action research

#### **Prerequisites**

A good knowledge of Social Psychology, Organizational Psychology and of quantitative e qualititative methods enables a more aware fruition of the course contents. Students lacking such basic knowledge are encouraged to ask for a list of references.

#### **Teaching methods**

Lessons will be held in presence unless further COVID-19-related restrictions are imposed.

Part of the teaching takes place through the discussion of scientific articles, case studies and exercises on the course topics.

#### **Assessment methods**

During the Covid-19 emergency period, the way the examination is carried out will be defined and updated

according to the University regulations.

The questions aim at ascertaining the effective acquisition of both theoretical knowledge and the ability to apply them to analysis of a real case. The evaluation criteria are: the correctness of the answers, the ability to argue, synthesize, create links, and critically discuss a case.

## **Textbooks and Reading Materials**

<u>Detailed</u> <u>information</u> <u>about</u> textbooks and reading <u>material</u> <u>will be published on the e-learning page</u> associated <u>with the course</u>.