



UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Organizations and Psychology

2122-1-F5106P002

Learning area

FUNDAMENTALS AND RESEARCH METHODS IN SOCIAL AND ECONOMIC PSYCHOLOGY

Learning objectives

Knowledge and understanding

- Theoretical perspectives in studying organisations.
- Organisational theory and psychology.
- Problems and challenge of contemporary organisations.

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- Organisational analysis.
 - Intervention in organisations.
 - Contemporary applied research issues in organisation studies.

Contents

The course considers the main approaches developed over time to explain organisational phenomena, with particular emphasis on the relevance of the psychological perspective. The psychological approach to the study of organisations and to organisational analysis will also be addressed considering the contemporary issues that affect

the world of organisations.

Detailed program

- The study of organisations: theoretical and epistemological questions.
- Fundamental elements of the organisational structure.
- Organization and organisational process.
- Historical perspective about the study of organisational phenomena.
- Psychology and organisations:

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- Contemporary themes for study and research in organisations:

Prerequisites

Good knowledge of the foundations of Work and Organisational Psychology and Social Psychology facilitate more fruitful learning of the course contents. Students lacking such basic knowledge are encouraged to ask for a list of primary references

Teaching methods

Lessons will be held in presence unless further COVID-19-related restrictions are imposed.

Teaching methods include the use of lectures, films, classroom discussions and testimonials from professional settings. _____

Assessment methods

Learning appraisal is based on an oral examination aimed at evaluating the acquisition of concepts discussed in the course. The exam will concern the different theoretical perspectives about organisational phenomena and the research methods which characterise organisational psychology. _____

Textbooks and Reading Materials

All the information will be available on the e-learning page at the beginning of the lessons.
