UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Organizational Theory and Management (advanced Course)

2122-1-F5701R005

Course title

ORGANIZATION (ADVANCED)

Topics and course structure

Organizational analysis, strategy, management.

Objectives

To develop organizational complexity interpretation skills, decision making skills, strategic decision making.

Students will know:

- different perspectives of organizational analysis

- organizational design concepts

- organizational strategy for HR people

The course will enable students to:

- build an organizational diagnosis

- define organizational design

- react to organizational problems

Methodologies

Lessons to clarify base concepts

Case studies to explore the use of anaytical concepts to manage real complex situations

Project works to exercize the new skills on real issues

Online and offline teaching materials

The course will use the learning platform Moodle that will supply all the necessary materials.

During Covid emergency the lessons will take place both in live and pre-recorded form.

Programme and references for attending students

Morgan G., *Images*, Franco Angeli, Milano, 2002 (chapters 2, 3, 4, 5, 6, 10).

· Cecchinato F., *Oltre il Neomanagement*. *Verso una gestione sostenibile delle persone*, Guerini Next, Milano, 2019.

· Kaneklin C. *Conoscere l'organizzazione*, Carocci, Roma, 2013 (chapters 1,2,3,4).

· Pellicelli G., *Strategie d'Impresa*, Università Bocconi Editore, Milano, 2019 (fifth edition, chapters 1, 3, 4, 5, 6, 7, 10, 11, 12)

Programme and references for non-attending students

Morgan G., *Images*, Franco Angeli, Milano, 2002.

· Cecchinato F., *Oltre il Neomanagement*. *Verso una gestione sostenibile delle persone*, Guerini Next, Milano, 2019.

· Kaneklin C. *Conoscere l'organizzazione*, Carocci, Roma, 2013.

· Pellicelli G., *Strategie d'Impresa*, Università Bocconi Editore, Milano, 2019 (fifth edition, chapters 1, 3, 4, 5, 6, 7, 10, 11, 12)

Assessment methods

The final assessment will be oral.

During covid emergency assessments will be hold online.

Office hours

Third thursday of each month, 11.30.

online meetings if requested at fabio.cecchinato@unimib.it.

Programme validity

Two academic years.

Course tutors and assistants