



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## SYLLABUS DEL CORSO

### Laboratorio 5 - Metodi e casi di analisi delle organizzazioni

2223-3-E1601N084

---

#### Learning objectives

**Knowledge and understanding:** The laboratory aims to provide students with theoretical and methodological instruments to be able to carry out an organizational analysis.

**Applying knowledge and understanding:** The laboratory adopts an empirical approach and aims to stimulate the students' ability to critically analyze the functioning of complex organizations.

#### Contents

The main topics of the laboratory will be:

- the distance between formal and real organization;
- the *room for maneuver* of the organizational actors;
- the power dynamics;
- the impact of the "cultural variable";
- the forms of interaction and mutual influence with the organizational environment.

#### Detailed program

The evolution of organizational studies has gradually led to overcoming the idea of the organization as a machine, which takes optimal decisions, considering all the context's variables. To understand the complexity of an organizational system it is therefore necessary to analyze the situated practices of the organizational actors and the impact of the main "determinants" that affect the functioning of organizations: structure, power dynamics, culture, and relations with the environment.

## **Prerequisites**

Basic elements of logic and social culture.

## **Teaching methods**

Lectures and working groups. The meetings will take place in an interactive way: the frontal lessons will be interspersed by working groups and discussions both on some case studies, in the private and public sphere, and methods and techniques for carrying out an organizational check-up.

## **Assessment methods**

Elaboration of a short organizational analysis project on an empirical case.  
Attendance of at least 75% of the hours is required.

## **Textbooks and Reading Materials**

All the material required will be distributed from time to time before the Laboratory's meetings.

## **Sustainable Development Goals**

PEACE, JUSTICE AND STRONG INSTITUTIONS

---