



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## COURSE SYLLABUS

### Labor Law

2223-3-I0101D015-I0101D049M

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#### Aims

The course aims to introduce students to labor law, providing concepts concerning civil service as well as some hints of administrative law, constitutional right, national and regional health care regulations. Particular attention will be paid to nurse accountability in professional conduct.

#### Contents

The course aims to provide students with general principles connected to Health Organizations and their performance, with attention to health services, nursing organization and related tools; analysis of quality assessment instruments and their implementation, economic science and fundamentals, knowledge of regulations system in public and private context of work, with specific attention to forensic subject and nurse accountability.

#### Detailed program

Concept of labor law and regulations sources. The constitutional principles of labor law. The collective bargaining. The dependent work. The self-employment. The "project work". The employment contract. The capacity of the contracting parties. The essential requirements of the contract. The invalidity of the contract and the protection given by art. 2126 of Code of Civil Law. The certification of the employment contract. The accidental elements of

the contract. The recruitment workers procedures. Duties, qualifications and categories. Rights and duties of workers and of employers. Place and duration of work. Permissions, leave and events relating to the worker. The salary. The end of the working relationship. The disciplinary action. Civil, penal, administrative and professional responsibility of worker. The delegation of function. The work process. Health records - legal aspects.

## **Prerequisites**

Contents learned during the previous two years concerning legal, organizational and responsibilities elements related to nurse activity.

## **Teaching form**

Lectures with presentations in electronic form of drawings and diagrams explaining concepts related to individual disciplines.

In the Covid-19 emergency period the lessons will take place in. completely remotely asynchronous with some events in synchronous videoconference

## **Textbook and teaching resource**

Riva S. (2021) Compendio di Diritto del Lavoro, XXVI ed., Ed. Simone; Reference legislation (Costituzione della Repubblica Italiana, Codice Civile, D.lgs. 165/2001, L. n. 68/1999).

## **Semester**

3rd Year, 1st Semester

## **Assessment method**

Written examination:

single choice test (True/False, Matches, Multiple Choice test, ecc)

and open ended questions (equivalent to very short essays) for a control over autonomous reflection capacities on critical points of the program by learners.

## **Office hours**

On appointment

**Sustainable Development Goals**

GOOD HEALTH AND WELL-BEING | GENDER EQUALITY | REDUCED INEQUALITIES

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