

# UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

# SYLLABUS DEL CORSO

# The Appropriate Leadership. A sustainable approach to inclusive leadership in diverse contexts

2223-DOTT-MOD22

#### **Titolo**

The Appropriate Leadership. A sustainable approach to inclusive leadership in diverse contexts

# Docente(i)

Prof.ssa Ida Castiglioni

# Lingua

**English** 

#### **Breve descrizione**

#### **Objectives**

This workshop will address the many challenges leaders have to face when operating in a diverse, often international context. Efficacious leadership is not "one size fits all": leading a diverse team means being able to value dif-ference and provide appropriate guidance according to different expecta-tions. Leaders need to recognize their own and others' preferred perceptual styles and their embodied experience of those styles in order to create strat-egies and tactics for translating inclusivity into sustainable innovation. The workshop will provide opportunities

for apprehending new frameworks and reflecting on personal and professional experience in order to make their work more impactful and globally responsible. It will use a developmental ra-ther than transformative approach to the notion of change and difference. Leaders need to acquire a fresh perspective for carving their own unique leadership in terms of "appropriateness" to context and learn how to be-come facilitators of a new, encompassing vision

# **Target audience**

The more different backgrounds of doctoral students, the better. This is a cross-competence any Ph.D. should have to be able to play in the interna-tional arena. Students will be challenged to work together starting from their different disciplinary context. Ideally participants should be at their sec-ond/third year of their Ph.D. program.

# **Participants**

Min 8 Max 20

#### **Notes**

The course is highly interactive, in presence, and will need full attendance.

#### CFU / Ore

1,5 CFU / 12 hrs

# Periodo di erogazione

16/01/2023 9:00 am -1:00 pm U6-35 23/01/2023 9:00 am -1:00 pm U6-35 06/02/2023 9:00 am -1:00 pm U6-35

course registration on "segreterie online": from 20/12/2022 to 11/01/2023

# **Sustainable Development Goals**

ISTRUZIONE DI QUALITÁ