UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Organization - 2

2324-1-E3303M002-T2

Learning objectives

The course introduces students to the functioning of an organizational system, in the dimensions of individual and group behavior, organizational structures, work organization and human resource management.

Contents

The course introduce the organizational problem, the organizational actors, the key variables for organizational design, the organizational structures, the work organization and the human resource management.

Detailed program

1 The organizational problem
2 The organizational actors
3 The organization and its environments
4 Relationships: exchange, power and sharing
5 The organizational design
6 The organizational structures
7 From structure to relationships
8 Job design
9 Human resource management

Prerequisites

None

Teaching methods

Theoretical lectures, exercises, case studies, guest speakers.

Assessment methods

Final written exam with open and closed questions (true/false, multiple choices) aimed at assessing the learning of the topics covered during the course.

Only for the attending students the individual and group works discussed in the classroom will also be evaluated.

Textbooks and Reading Materials

Costa G., Gubitta P., Pittino D. Organizzazione aziendale. Mercati, gerarchie e convenzioni. 4°Edizione, MC Graw Hill, 2021.
Costa G., Gianecchini M. (2019) “Risorse umane. Persone, relazioni e valore”, McGraw-Hill (IV edizione)

For attending students the slides, cases and readings selected by the teacher are included in the reading material.

Semester

II semester

Teaching language

Italian

Sustainable Development Goals

GOOD HEALTH AND WELL-BEING | QUALITY EDUCATION | GENDER EQUALITY | DECENT WORK AND ECONOMIC GROWTH