UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

SYLLABUS DEL CORSO

Diritto del Lavoro

2324-3-I0101D015-I0101D049M

Aims

The course aims to introduce students to labor law, providing concepts concerning civil service as well as some hints of administrative law, constitutional right, national and regional health care regulations. Particular attention will be paid to nurse accountability in professional conduct.

Contents

The course aims to provide students with general principles connected to Health Organizations and their performance, with attention to health services, nursing organization and related tools; analysis of quality assessment instruments and their implementation, economic science and fundamentals, knowledge of regulations system in public and private context of work, with specific attention to forensic subject and nurse accountability.

Detailed program

Concept of labor law and regulations sources. The constitutional principles of labor law. The collective bargaining. The dependent work. The self-employment. The “project work”. The employment contract. The capacity of the contracting parties. The essential requirements of the contract. The invalidity of the contract and the protection given by art. 2126 of Code of Civil Law. The certification of the employment contract. The accidental elements of the contract. The recruitment workers procedures. Duties, qualifications and categories. Rights and duties of workers and of employers. Place and duration of work. Permissions, leave and events relating to the worker. The salary. The end of the working relationship. The disciplinary action. Civil, penal, administrative and professional responsibility of worker. The delegation of function. The work process. Health records - legal aspects.

Prerequisites

Contents learned during the previous two years concerning legal, organizational and responsibilities elements related to nurse activity.

Teaching form

Lectures with presentations in electronic form of drawings and diagrams explaining concepts related to individual disciplines.

Textbook and teaching resource

Riva S. (2021) Compendio di Diritto del Lavoro, XXVI ed., Ed. Simone; Reference legislation (Costituzione della Repubblica Italiana, Codice Civile, D.lgs. 165/2001, L. n. 68/1999).

Semester

3rd year, 1st Semester

Assessment method

There will be no tests in itinere but a single final written test consisting of closed-answer tests (multiple choice), in order to evaluate the extensive control of the preparation, and open questions (equivalent to very short essays) for an intensive control of the ability to autonomously reflect on critical points of the programme.

Office hours

By appointment

Sustainable Development Goals

GOOD HEALTH AND WELL-BEING | QUALITY EDUCATION | GENDER EQUALITY