



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## COURSE SYLLABUS

### Labour Law - 1

2324-3-I0102D016-I0102D054M-T1

---

#### Aims

To provide students a basic understanding of employment law.

#### Contents

Employment relationship and self-employment.

#### Detailed program

The capacity of persons.

The Guardian, the Curator and the Support Administrator.

The employment contract of the Professional Health Care Worker/Nurse Practitioner.

The subordinate employment relationship.

The sources of discipline.

The constitutional foundations.

The typical features of the subordinate employment relationship.

- The employment relationship with public administrations versus private employers.
- The public act and the public official.
- The fundamental guidelines of the labour market reform pursuant to Legislative Decree No. 276 of 10 September 2003 and Law No. 183 of 4 November 2010, the so-called "Collegato lavoro".
- The Civil, Criminal and Professional Responsibilities of the Worker.
- The worker's disciplinary responsibility: the code of conduct; the disciplinary procedure, sanctions.
- The delegation of function.

- Means of protection of the employment relationship.
- Means of protection of rights.
- The workers' statute,
- The right to strike in essential public services
- The right of the working mother (Legislative Decree 151/01 and subsequent amendments and additions)
- The self-employment relationship: forms and modalities for the independent exercise of the profession.

## **Prerequisites**

None.

## **Teaching form**

Lectures.

## **Textbook and teaching resource**

- GUANA M. et al., La disciplina ostetrica. Teoria, pratica e organizzazione della professione, McGraw-Hill, Mi 2011
- ARBARELLO, FEOLA T., ARCANGELI M., VACCARO M. Medicina legale per le professioni sanitarie. Diritto, deontologia, legislazione sociale. Ed Minerva Medica, 2010.
- VETTOR T., Conciliare vita e lavoro. La prospettiva del Diritto del lavoro dopo il *Jobs Act*, Giappichelli, Torino, 2018.

## **Semester**

Il semester.

## **Assessment method**

Written test with multiple-choice quizzes and open questions.

Oral examination with discussion of the written paper and the course syllabus.

## **Office hours**

On appointment.

## Sustainable Development Goals

GOOD HEALTH AND WELL-BEING | DECENT WORK AND ECONOMIC GROWTH

---