



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## SYLLABUS DEL CORSO

### Diritto del Lavoro Avanzato

2324-2-F7701M044

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#### Learning objectives

By means of an in-depth study of the fundamental rules governing labour relations in the Italian legal system, the course aims to provide students with the notions and logical schemes necessary to better understand the legal devices that regulate the world of work. Without neglecting the theoretical foundations, a practical approach is therefore favoured, enabling the comprehension of problematic aspects that may arise in everyday labour relations, both on the demand and supply sides. In this way, students can acquire a set of skills that are easily spendable throughout their professional life, regardless of the type of activity carried out (subordinate, self-employed or entrepreneurial).

#### Contents

The course is mainly focused on the regulation of individual employment relations

#### Detailed program

- Outlines of trade union law (in particular, collective agreements)
- Working and employment contracts (subordinate, self-employed, remote-work, so called "non-standard" contracts)
- The employer's powers (directive, control, disciplinary) and their limits
- The employer's duties (wage, health and safety, transparency, non-discrimination...)
- The employee's duties (diligence, obedience, loyalty, working time...)
- The suspension of working relations
- Dismissals (individual and collective)
- Outsourcing (secondment, subcontracting, transfer of undertaking)

- Waivers and settlements of rights arising from mandatory rules
- The statute of limitations for labour claims
- Outlines of social security law

## **Prerequisites**

No mandatory prerequisites, although a basic knowledge of private law may facilitate the understanding of the topics covered

## **Teaching methods**

Teaching is mainly delivered through lectures and interaction with students. In-class exercises will also be provided, with the possibility of agreeing on seminar sessions

## **Assessment methods**

Learning is tested by oral examination, with open questions on the course topics and possible interaction with the lecturer on specific topics

## **Textbooks and Reading Materials**

The reference text is: M. Magnani, *Diritto del lavoro*, 3<sup>a</sup> ed., Giappichelli, 2023

Attending students may prepare only on the topics covered in the lectures, using the material made available by the lecturer

## **Semester**

The classes take place in the second semester

## **Teaching language**

The course is taught in Italian

## **Sustainable Development Goals**

NO POVERTY | GOOD HEALTH AND WELL-BEING | GENDER EQUALITY | DECENT WORK AND ECONOMIC  
GROWTH | INDUSTRY, INNOVATION AND INFRASTRUCTURE | REDUCED INEQUALITIES

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