

## COURSE SYLLABUS

### **The Appropriate Leadership. A sustainable approach to inclusive leadership in diverse contexts**

2324-102R-24

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#### **Titolo**

**The Appropriate Leadership. A sustainable approach to inclusive leadership in diverse contexts**

#### **Docente(i)**

Prof.ssa Ida Castiglioni

#### **Lingua**

English

#### **Breve descrizione**

##### **Objectives**

This workshop will address the many challenges leaders have to face when operating in a diverse, often international context. Efficacious leadership is not “one size fits all”: leading a diverse team means being able to value difference and provide appropriate guidance according to different expectations. Leaders need to recognize their own and others’ preferred perceptual styles and their embodied experience of those styles in order to create strategies and tactics for translating inclusivity into sustainable innovation. The workshop will provide opportunities

for apprehending new frameworks and reflecting on personal and professional experience in order to make their work more impactful and globally responsible. It will use a developmental rather than transformative approach to the notion of change and difference. Leaders need to acquire a fresh perspective for carving their own unique leadership in terms of “appropriateness” to context and learn how to become facilitators of a new, encompassing vision

#### **Target audience**

The more different backgrounds of doctoral students, the better. This is a cross-competence any Ph.D. should have to be able to play in the international arena. Students will be challenged to work together starting from their different disciplinary context. Ideally participants should be at their second/third year of their Ph.D. program.

#### **Participants**

Min 8 Max 20

#### **Notes**

The course is highly interactive, in presence, and will need full attendance.

#### **CFU / Ore**

1 CFU / 8 hrs

#### **Periodo di erogazione**

30/01/2024 9.30 am - 1.30 pm U6-01c

07/02/2024 9.30 am - 1.30 pm U6-01c

**course registration on "segreterie online":** from 04/01/24 to 21/01/24

#### **Sustainable Development Goals**

PARITÀ DI GENERE | RIDURRE LE DISUGUAGLIANZE

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