



UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Organizational behaviour

2324-106R-OB

Title

Organizational behavior

Teacher(s)

Francesco Paoletti – Barbara Quacquarelli / Riccardo Viale (UNIMIB)

Language

English

Short description

Program:

- Introduction to OB research: theory building, levels of analysis, criterion variables, and major theoretical paradigms
- The search for Individual Dispositions and the Person-Situation Debate
- Affect and Emotions in the Workplace

- Motivation processes
- Bounded rationality, heuristics, and behavioral government
- Group and teams: from structure to processes
- Conflict, negotiation, and the dynamics of trust and cooperation
- Leadership emergence and effectiveness
- Organizational culture and diversity
- Organizational change and transformation

Objectives of the program:

This course aims to review exemplary studies in Organizational Behaviour to gain a comprehensive understanding of the field evolution, as well as of research concepts and designs that might be used to generate new knowledge. We will also engage in identifying new research questions and developing ways and methods to address them. Finally, by engaging in presentations and class discussions, participants will have the opportunity to develop skills (e.g. presentation, debate, writing) that are essential to their academic careers

Evaluation: Presentation and class discussion

CFU / Hours

6 CFU - 48 hours

Teaching period

1 year, 1 semester

Sustainable Development Goals

INDUSTRY, INNOVATION AND INFRASTRUCTURE
