

# UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

### **COURSE SYLLABUS**

## **Work and Organizational Psychology - 1**

2425-2-E2401P012-T1

#### Learning area

Knowledge and skills useful to understand and change the relations among individuals and the psychosocial processes underlying groups, organizations and social systems

#### Learning objectives

Knowledge and understanding

- · History of work and organizational psychology
- · Meaning of work and its evolution in recent time
- · Research methods and intervention techniques in organizational contexts
- The main theoretical issues of work and organizational psychology (organizational change, work-related stress, work motivation, leadership, group dynamics, etc.)

Applying knowledge and understanding

- · Understanding the activity of work and organizational psychologist
- · Developing critical thinking about case studies concerning the organizational intervention

#### **Contents**