

# UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

# SYLLABUS DEL CORSO

# Organizzazione dei Servizi Socio Educativi

2425-2-E1901R126

**Course title** 

**Organizing Socio-Educational Services** 

# Topics and course structure

- Organizational behaviour
- · Coordination and integration policies and practices
- · Management of socio-educational services

# **Objectives**

Students will demonstrate a knowledge of basic organizational behaviour and its handling in socio-educational services. In particular, they will be able

- to understand individual antecedents of behaviour (competence and motivation);
- to analyse group dynamics: conflict, power, leadership and culture;
- to manage process of influence and be part of change initiatives;
- to act in coordination with teammates, even in project setting;
- to manage relationships between their organization and key stakeholders.

**Methodologies** 

Lectures, case studies analysis and discussion, exercises

### Online and offline teaching materials

#### **Programme and references**

- Robbins S. P. & Judge T. A., 2021, Organizational Behavior, Pearson;
- other resources that will be defined taking into account specific student's learning needs and interests (please get in touch with the teacher at cristiano.ghiringhelli@unimib.it)

#### **Assessment methods**

Oral Examination (English language). The examination will assess the following subjects:

- knowledge of constructs, theories and models and of their relationship;
- usage of the correct disciplinary language;
- ability to apply constructs, theories and models to real cases and contexts.

#### **Office hours**

Please check the following web page: https://www.unimib.it/cristiano-ghiringhelli

# **Programme validity**

Two academic years.

#### **Course tutors and assistants**

#### **Sustainable Development Goals**

GOOD HEALTH AND WELL-BEING | QUALITY EDUCATION | GENDER EQUALITY | DECENT WORK AND ECONOMIC GROWTH