



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## COURSE SYLLABUS

### Organizational Theory and Management (advanced Course)

2425-1-F5701R005

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#### Course title

ORGANIZATION (ADVANCED)

#### Topics and course structure

Organizational analysis, strategy, management.

#### Objectives

To develop organizational complexity interpretation skills, decision making skills, strategic decision making.

Students will know:

- different perspectives of organizational analysis
- organizational design concepts
- organizational strategy for HR people

The course will enable students to:

- build an organizational diagnosis
- define organizational design

- react to organizational problems

## **Methodologies**

**Lessons** to clarify base concepts

**Case studies** to explore the use of analytical concepts to manage real complex situations

**Project works** to exercise the new skills on real issues

## **Online and offline teaching materials**

The course will use the learning platform Moodle that will supply all the necessary materials.

During Covid emergency the lessons will take place both in live and pre-recorded form.

## **Programme and references**

Morgan G., *Images*, Franco Angeli, Milano, 2002 (chapters 2, 3, 4, 5, 6, 10).

· Cecchinato F., *Oltre il Neomanagement. Verso una gestione sostenibile delle persone*, Guerini Next, Milano, 2019.

· Kaneklin C. *Conoscere l'organizzazione*, Carocci, Roma, 2013 (chapters 1,2,3,4).

· Pellicelli G., *Strategie d'Impresa*, Università Bocconi Editore, Milano, 2019 (fifth edition, chapters 1, 3, 4, 5, 6, 7, 10, 11, 12)

## **Assessment methods**

The final assessment will be oral.

During covid emergency assessments will be hold online.

## **Office hours**

Third thursday of each month, 11.30.

online meetings if requested at [fabio.cecchinato@unimib.it](mailto:fabio.cecchinato@unimib.it).

## **Programme validity**

Two academic years.

## **Course tutors and assistants**

## **Sustainable Development Goals**

QUALITY EDUCATION | DECENT WORK AND ECONOMIC GROWTH | INDUSTRY, INNOVATION AND INFRASTRUCTURE | SUSTAINABLE CITIES AND COMMUNITIES | RESPONSIBLE CONSUMPTION AND PRODUCTION

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