



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## SYLLABUS DEL CORSO

### Diritto del Lavoro - M-Z

2425-2-A5810128-MZ

---

#### Learning objectives

The purpose of the Course is to provide the conceptual and methodological tools necessary to understand the set of rules of labor law, to promote the analysis of the knowledge acquired, to apply it in the solution of concrete cases, also favoring a critical approach to the problematic profiles of the subject matter of the Course and the future exercise of the professional activity.

#### Contents

The exam program includes the study of the main issues relating to labor law.

#### Detailed program

The exam program includes the sources of labor law, subordinate and self-employed work, the type of employment relationships (fixed-term contract, part-time contract, special contracts, etc.), health and safety at work, the development and the causes suspension of the employment relationship, the anti-discrimination right, individual and collective dismissal, the right to union freedom and collective self-protection (development and legal framework of union representation, collective bargaining and the right to strike).

#### Prerequisites

No prerequisites.

## Teaching methods

Instruction with different teaching methods:

- 6 lessons of 2 hours each conducted in distance learning mode;
- 26 lessons of 2 hours each conducted in face-to-face teaching mode;
- 10 exercises of 2 hours each conducted in face-to-face teaching mode\*.

\*The number of lessons delivered remotely and/or in person may change in compliance with the overall maximum limit of 64 hours of lessons and 20 hours of practice.

## Assessment methods

The final test is aimed at verifying the acquisition of the notions and the legal theoretical path covered in class. In the final evaluation, the correctness of the answers to the questions submitted will be taken into account, both from the point of view of the content and from the point of view of the exposition of the logical legal reasoning relating to the topics covered in the course.

Written test and oral test (optional) according to the methods that will be communicated by the Teacher at the beginning of the Course.

## Textbooks and Reading Materials

The recommended texts are the following:

M. Magnani, *Diritto del lavoro*, Giappichelli, 2023\*;

E. Ghera, A. Garilli, D. Garofalo, *Diritto del lavoro*, Giappichelli, 2023\*;

A. Vallebona, *Breviario di diritto del lavoro*, Giappichelli, 2023\*;

M. V. Ballestrero, *Diritto sindacale*, Giappichelli, 2023\*;

A. Topo, *Diritto sindacale*, Giappichelli, 2023\*;

T. Vettor, *Conciliare vita e lavoro. La prospettiva del diritto del lavoro dopo il Jobs Act*, Giappichelli, Torino, 2018

\*The Professor reserves the right to report any changes to the texts indicated.

## Sustainable Development Goals

GENDER EQUALITY | DECENT WORK AND ECONOMIC GROWTH

---