UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

# COURSE SYLLABUS

# Labour Law

**2425-3-E1601N017**

## Learning objectives

*Knowledge and understanding*

The course deals with fundamental principles of private and public labour law ruled by legal provisions and collective agreement. We will underline the main differenes existing between private and public labour law. The aim of the course is to provide the student with the essential knowledge about employee hiring, development and ending of labour relationship.

*Applying knowledge and understanding*

The course will enable the students to understand all the sources of labour law and to become a reliable ‘interpreter’ in every working context.

## Contents

The begin of the course is dedicated to the analysis of fundamental principles and functions of labour law from both Italian and European perspective. The second part of the course is dedicated to: Trade unions; Collective bargaining and Right of strike.

The last one is dedicated to study the regulation of employment contract and employment relationship with some references to social security.

## Detailed program

The first part of the course focuses on the functions, the fundamental principles and the Italian and European source of labour law.

The second part of the course is dedicated to:

- Trade unions;

- Collective bargaining;

- Right of strike.

The last one deals with regulation of employment contract and employment relationship. In particular:

- Definition of subordination and the differences between employees and independent contractors;

- Framework of employment contract;

- Wage;

- Working hours;

- Part time;

- Fixed term contract;

- Apprenticeship contract;

- Dismissal;

- Outsourcing and protection of employees;

- Temporary Agency Work and posting workers;

- social security aspect.

The program - which will be further specified in class at the beginning of the course - is available for all students (attending and not attending).

## Prerequisites

Knowledge of the key concepts of private law.

## Teaching methods

The course includes both frontal and interactive teaching (e.g. group or individual work assigned to students). Indicatively,frontal teaching will be 90% and interactive teaching 10%.

## Assessment methods

Oral examination (an interview on the topics which are object of the course)

## Textbooks and Reading Materials

Both attending and not attending students are recommended to study the textbook R. Del Punta, “Diritto del lavoro”, Giuffrè, Milano, last edition available (excluding several parts, which the teacher will communicate at the beginning of the course).

Knowledge of Constitution, Civil Code and main special laws mentioned in the handbook is required.

## Sustainable Development Goals

GENDER EQUALITY | DECENT WORK AND ECONOMIC GROWTH