



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## COURSE SYLLABUS

### Elements of Public Law

2425-1-E4001N050

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#### Learning objectives

The course provides students with basics concepts of the Public Law and leads them to a complete knowledge of the Italian constitutional system.

The course also aims to provide students with essential principles of Labour Law.

#### Contents

The constitutional law part deals with the organization of public powers and the protection of fundamental rights, seen also in the perspective of European integration.

The part of labour law takes into account the rules of the employment contract.

#### Detailed program

Constitutional law: 1. Introduction. The State as a legal system and its forms. 2. The Italian Constitution: birth, implementation, revision. 3. The system of the sources of law. 4. The international and European dimension of the sources of law. 5. The exercise of popular sovereignty: representative (electoral system) and direct democracy (referendum). 6. The forms of government. 7. The constitutional organisation: Government, President of the Republic, Parliament, Constitutional Court, Judiciary. 8. Rights of freedom: fundamentals (art. 2 e 3 Cost.), individual (personal, of domicile, of movement, of expression, of religion) and collective (assembly and association). 9. Social rights. 10. Constitutional duties.

Labour Law: 1. Subordinate and autonomous works. 2. Employees' duties. 3. Employer's powers. 4. Working time. 5. The wage. 6. Dismissal and redundancies. 7. Atypical work. 8. Non-discrimination legislation.

## Prerequisites

Knowledge of the Italian language.

## Teaching methods

For the constitutional law module:

- 20 2-hour lectures conducted in delivery mode (DE) in presence;
- 1 2-hour lecture conducted in interactive mode (DI) in-person.

For the labor law module:

- 10 2-hour lectures conducted in dispensing mode (DE) in presence;
- 1 1-hour lecture conducted in interactive mode (DI) in-person.

## Assessment methods

Two compulsory written tests (one for each of the two parts) consisting of open questions (very short essays); optional oral (for those who have achieved a pass in the written part).

## Textbooks and Reading Materials

For Constitutional Law it is requested the direct knowledge of Italian Constitution and the study of the following textbook: Camerlengo Q. - Furlan F., *Lezioni di diritto costituzionale vivente*, II ed. WoltersKluwers, Padova, 2023; Chapters IX, XIII e XV are not to be studied cause not in the program.

For Labour Law it is requested the study of the textbook: Mariella Magnani, *Diritto del lavoro*, Giappichelli, last edition. Chapters X (protection of workers' rights), XII (Protections in the labor market), XIII (Non-entrepreneurial employers), as well as the second section of Chap. VIII (company-dependent suspensions), are not compulsory. It is requested to study non-discrimination legislation using the file uploaded on the e-learning webpage.

## Sustainable Development Goals

DECENT WORK AND ECONOMIC GROWTH | PEACE, JUSTICE AND STRONG INSTITUTIONS

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