UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Labour Law and Industrial Relations

2425-1-FSG01A004

Learning objectives

This course intends to provide a good knowledge of juridical regulation of the Italian trade unions structure and union actions in Italy, by analysing law sources as well as social issues with a case-law approach.

Contents

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Detailed program

This course intends to provide a good knowledge of juridical regulation of the Italian trade unions structure and union actions in Italy, by analysing law sources as well as social issues with a case-law approach. The course also includes an historical approach of Italian industrial relations since World War II and a reflection on the industrial relations system and it’s possible evolution in Italy.
The topic of the course will be dedicated to point up the fundamental institutes of labour law and industrial relations system.
Namely:
- Origins of Unions' existence and historical evolution of labour law;
- Freedom of association;
- Trade Unions organization and labour representation (workers and employers);
- Collective Bargaining;
- Collective Bargaining and employment contracts regulation (private and public sector);
- The right to strike (in general and in essential public services) and lock-outs

Prerequisites

Knowledge of the general principles of Employment and labour law.

Teaching methods

Frontal class-room teaching with a case-law approach.
More specifically 21 2-hour frontal class lessons

Assessment methods

Students who do not attend the course will take an oral examination

Students who attend the course will take the examination through procedures to be defined during the course, comprehensive of the possibility of specifics reading list, written examinations, working papers and a final oral examination.

Textbooks and Reading Materials

Some monographic works, lecture notes, judicial decisions related to issues discussed, and necessary to pass the examination, will be suggest and place at students' disposal during the lessons.

All the students have to get judicial decisions contained in the following resource:

- L. Giasanti, Compendio di Giurisprudenza, 2024/2025. This case-law Compendium will be at students' disposal at the beginning of the new academic year on the University website (Giasanti, e-learning, Diritto sindacale, Compendio).

Students who attend the course have to study the following essays (all of those can be found at the University library or on the University website):
1. F. Scarpelli, *La libertà sindacale*, in F. Carinci (diretto da), Commentario di diritto del lavoro, C. Zoli (a cura di), Il diritto sindacale, Utet, 2007, pp. 65-109;

2. G. Proia – M. Gambacciani, *Il contratto collettivo di diritto comune*, in M. Persiani, F. Carinci (diretto da), Trattato di diritto privato, G. Proia (a cura di), Organizzazione sindacale e contrattazione collettiva, Cedam, 2014, pp. 595-670;

3. G. Gragnoli, *I profili attuali dell'efficacia soggettiva del contratto collettivo*, in G. Gragnoli, Il contratto nazionale nel lavoro privato italiano, cap. V, 2021, Giappichelli, pp. 155-192;

4. L. Giasanti, *Il testo unico sulla rappresentanza del 2014 e la facoltà di indizione di assemblea da parte della rsu*, in Rivista italiana di Diritto del lavoro, Giuffrè, 3, II, 2015, pp. 776 – 783;

5. A. Zoppoli, *Diritto di sciopero e rappresentatività sindacale: il paradosso dei servizi essenziali tra sistema "di fatto", istanze di moderna democrazia e bilanciamento dei diritti*, in Diritto delle Relazioni Industriali, Giuffrè, 4, 2017, pp. 1145 – 1164;

Students who do not attend the course have to study the following text: M.V. BALLESTRERO, Diritto sindacale, Giappichelli, Torino, ult. ed.;

Sustainable Development Goals

DECENT WORK AND ECONOMIC GROWTH