



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## SYLLABUS DEL CORSO

### **The Appropriate Leadership. A sustainable approach to inclusive leadership in diverse contexts**

2425-102R-11

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#### **Title**

The Appropriate Leadership. A sustainable approach to inclusive leadership in diverse contexts

#### **Teacher(s)**

Prof. Ida Castiglioni

#### **Language**

English

#### **Short description**

##### **Objectives**

This workshop will address the many challenges leaders have to face when operating in a diverse, often international context. Efficacious leadership is not “one size fits all”: leading a diverse team means being able to value difference and provide appropriate guidance according to heterogeneous expectations. Leaders need to recognize their own and others’ preferred perceptual styles and their embodied experience of those styles in order to create strategies and tactics for translating inclusivity into sustainable innovation. The workshop will provide

opportunities for apprehending new frameworks and reflecting on personal and professional experience in order to make their work more impactful and globally responsible. It will use a developmental rather than transformative approach to the notion of change and difference. Leaders need to acquire a fresh perspective for carving their own unique leadership in terms of “appropriateness” to context and learn how to be-come facilitators of a new, encompassing vision.

### **Target audience**

The more different backgrounds of doctoral students, the better. This is a cross-competence any Ph.D. student should have to be able to play in the international arena. Students will be challenged to work together starting from their different disciplinary context. Ideally participants should be at their second/third year of their Ph.D. program.

### **Participants**

Min 8 Max 20

### **Notes**

The course is highly interactive, in presence, and will need full attendance.

### **CFU / Hours**

1 CFU / 8 hrs

### **Teaching period**

14/01/25 9.30 am - 1.30 pm U6.34

29/01/25 9.30 am - 1.30 pm U6.34

**course registration on "segreteria online":** from 16/12/2024 to 05/01/2025

### **Sustainable Development Goals**

GENDER EQUALITY | REDUCED INEQUALITIES | SUSTAINABLE CITIES AND COMMUNITIES

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