

# UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

# SYLLABUS DEL CORSO

# Laboratorio di Mediazione del Conflitto a Scuola e in Famiglia -Turno C

2425-1-F5103P110-TC

### Learning area

Atypical development

# Learning objectives

#### Knowledge and understanding

- Understanding communication and interpersonal dynamics in the family and school context.
- Knowledge and understanding of the emotional aspects of family crisis and its management.
- Knowledge and understanding of crises in the school context and its management.
- Knowledge of tools aimed at improving the welfare of people living a conflict.

#### Applying knowledge and understanding

- Ability to lead a team working within the knowledge learned, collaborating effectively.
- Ability to transfer content learned into practice.

# Contents

The Lab will be addressing psychological processes linked to conflictual situations and active and empathic listening techniques. Specifically, the focus will be on:

- empowerment on specific attitudes on managing conflicts and ability to measure its effectiveness;
- acknowledgement and management of self-involvement in conflictual situations;
- development of listening skills in conflictual contexts;
- learning of communication techniques that allow effective communication among people;

The second part of the Lab will be focused on Mediation as an effective relational tool in managing conflicts towards positive scenarios.

## **Detailed program**

The conflict:

- Definition and its specificities;
- Rational and emotional implications in managing conflicts
- Conflict perceptions: personal and interpersonal factors
- Specifities of (un)manageable conflicts

Operative tools

- As is situation
- Appropriate reading of the different positions
- How to interact with people in conflicts

Self-assessment of self-feeling and perceptions in conflicting situations.

- Communication in conflictual situations
- Empathic listening as an effective support tool in counseling, help, support relationships
- Hearing vs listening in daily professional activity
- Understanding the others: untold messages
- Empowering the comprehension among the parts
- Building and developing collaborative communication
- Looking for more accurate infos to provide more effective solutions
- Self-assessment of communication techniques in conflictual situations.
- How to manage a meeting among conflicting persons
- The role of the professional with conflicting persons
- Mediating among the parts: collaborative communication techniques

• Win-win strategies

Mediation in the family and at school as effective methodology to manage conflicts and the transformation of the relationships.

- Techniques and experiences in family mediation:
- Definition ok "family mediation"
- The family mediator: role, relational and personal competencies
- steps of mediation process
- Mediation at school:
- Analysis of the conflict situations at school: actors involved and implications
- How to help the parts understanding their feelings, needs and interests with a problem solving approach.

Simulations.

### Prerequisites

A good understanding of developmental psychology and of the evolution of relationships among couples, families and groups will be quite useful.

Proactive involvement is required.

#### **Teaching methods**

Attendance is compulsory. No more of 30% of no shows will be allowed.

The verification of the learning will take place through the monitoring of the active participation of the students (interventions, exercises and restitutions) and through the evaluation of a paper that the student must present at the end of the laboratory activities.

#### **Assessment methods**

Attendance is compulsory. No more of 30% of no shows will be allowed.

The verification of the learning will take place through the monitoring of the active participation of the students (interventions, exercises and restitutions)

### **Textbooks and Reading Materials**

Benasayag M., Del Rey A. (2018), "Elogio del conflitto", Feltrinelli Goleman D. (1996). Intelligenza emotiva. Rizzoli Gordon, T. (2009). Insegnanti efficaci. Pratiche educative per insegnanti, genitori e studenti. Giunti. Fisher, R., Ury, W., Patton, B. (2009). L'arte del negoziato. Corbaccio Scaparro, F. Rodella D., Vendramini C. (a cura di) (2023) Il coraggio di mediare. Contesti, teorie e prtiche di dialogo per la prevenzione e gestione del conflitto" Guerini e Associati Scaparro, F., Vendramini, C. (a cura di) (2018). Pacificare le relazioni familiari. Tecniche ed esperienze di mediazione familiare. Erickson Cigoli, V., Mombelli, M., (1988). Il legame disperante. Raffaello Cortina Emery, R. E., (2008). La verità sui figli e il divorzio. Gestire le emozioni per crescere insieme. Franco Angeli Nardone G. (2022), "Il dialogo strategico", Ponte delle Grazie Novara D., (2011). La grammatica dei conflitti. Sonda Masoni M.V. (2002) La mediazione creativa a scuola. Erickson Mazzucchelli F. (2011) "Il sostegno alla genitorialità", Franco Angeli Oliverio Ferraris A. (2020) "Famiglia", Bollati Boringhieri Sclavi M. (2003) "Arte di ascoltare e mondi possibili" Bruno Mondadori Rosenberg M.B. (2003) "Le parole sono finestre (oppure muri)" Esserci edizioni Benasayag B. Del Rey A. (2018) "Elogio del conflitto". Feltrinelli Watzlawick P. (2021) "Il linguaggio del cambiamento. Elementi di comunicazione terapeutica" Feltrinelli Watzlawick P., Beavin J. H., Jackson Don D., (1971) "Pragmatica della comunicazione umana", Astrolabio Watzlawick P. (1976), "La realtà della realtà", Astrolabio Glasl F. (2019) "Auto aiuto nei conflitti. modelli, esercizi, metodi pratici" Ed.it editpress Tomasi E. Bonini L (2022) "Il potere gentile dell'ascolto" Erickson

#### **Sustainable Development Goals**

PEACE, JUSTICE AND STRONG INSTITUTIONS