



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## COURSE SYLLABUS

### Digital transformation, sustainability and ethics

2425-BbetweenSDG-09-03

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#### Module description

Sustainability is now an imperative for companies because it can improve their image and productivity by aligning them with customer needs. On the other hand, digital transformation is vital for companies and organisations that also need to be resilient in the face of crises such as COVID-19. The main objective of the module is to present a model that explains social, environmental and economic sustainability by considering the domains of digital transformation and organisational ethics according to what is defined as 'technology ecoadvantage', which means using state-of-the-art technologies and digitised operations typical of digital transformation to develop ethical and profitable solutions that lead to sustainable development.

#### Learning goals

Upon completion of the module, students will be able to:

- understand the fundamental processes behind digital transformation and its ethical and sustainable management in organisations;
- know some levers for the creation of sustainable value;
- analyse the relationship between business and society over time and as technologies change;
- understand the key principles of sustainability in business practice and be able to discuss the main ethical, economic, social and environmental challenges faced by public, private and non-profit institutions;
- show knowledge of the relationship between ethical management and sustainability;
- generate solutions and address problems;

#### General goal

## **Specific skills and competences**

### **Sustainable Development Goals of the 2030 UN Agenda**

GOAL 8: LAVORO DIGNITOSO E CRESCITA ECONOMICA, GOAL 9: IMPRESE, INNOVAZIONE E INFRASTRUTTURE

## **Breakdown of meetings**

The course consists of 6 recorded meetings corresponding to thematic areas (2 hours each):

1. Sustainable digitalisation and digital sustainability: which tools and which managerial approach do we need to analyse reality?
2. The digital era: what does ethics have to do with it?
3. Ethical and sustainable management of artificial intelligence, AV e mobility and drones
4. Designing innovative business models with digital technologies in an ethical and sustainable way
5. Sustainable digital transformation and human capital: pathways to employability
6. The explosive social power of digitisation: sustainability impact analysis and assessment

## **Number of participants**

No limits

## **Language used in meetings**

Italian

## **Delivery period of the module**

March-april 2024

## **Methods of assessing the outcomes of the learning process**

Final multiple-choice quiz

## **Department of affiliation of the teacher**

**Sustainable Development Goals**

DECENT WORK AND ECONOMIC GROWTH | INDUSTRY, INNOVATION AND INFRASTRUCTURE

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