

# UNIVERSITÀ DEGLI STUDI DI MILANO-BICOCCA

# **COURSE SYLLABUS**

# **Social Security Law**

2526-3-E3901N013

### Learning objectives

The purpose of the Course is to provide the conceptual and methodological tools necessary to understand the set of rules of social security law, to promote the analysis of the knowledge acquired, to apply it in the solution of concrete cases, also favoring a critical approach to the problematic profiles of the subject matter of the Course and the future exercise of the professional activity.

Among the Learning objectives of the course are:

#### A) Knowledge and Understanding

Understand the fundamental principles of Social Security Law, with particular reference to the areas of Pensions and Welfare Assistance.

Gain awareness of the main national and European regulatory sources on social security and social protection. Deepen the historical evolution of the pension and welfare system, as well as the impact of constitutional jurisprudence and supranational sources.

#### B) Applied Knowledge and Understanding

Be able to identify, interpret, and apply the rules governing the pension and welfare system, with particular attention to pension benefits, welfare assistance, and income support.

Develop the ability to analyze concrete cases and correctly apply legal provisions in the fields of mandatory pensions, complementary pensions, and social assistance.

Understand the functioning of social security and welfare institutions and the role of the State in managing social policies.

# C) Independent Judgment

Acquire autonomy in critically evaluating laws and jurisprudence on social security, as well as in identifying appropriate legal solutions for the protection of pension and welfare rights.

Be able to identify and interpret legal provisions, administrative acts, and judicial decisions in the field of pensions and welfare assistance.

Develop a critical approach to current social security issues, such as population aging, financial sustainability of the pension system, and welfare state reforms.

#### D) Communication Skills

Develop the ability to clearly and logically present legal issues related to social security, both in academic and professional settings.

Be able to communicate effectively with social security institutions, public entities, labor consultants, and private individuals, precisely illustrating regulatory aspects and possible solutions to pension and welfare disputes.

#### E) Learning Skills

Be able to independently locate, analyze, and interpret legal texts, jurisprudence, and legal doctrine related to social security.

Follow and understand legislative and jurisprudential developments in the field of pensions and social assistance, developing a critical and up-to-date approach to the discipline.

Understand the interaction between Social Security Law and other branches of law, particularly Constitutional Law, Labor Law, and European Union Law.

#### **Contents**

The exam program includes the study of the main issues relating to social security law.

#### **Detailed program**

The examination program includes the sources of social security law, measures adapted to life needs in the event of accident, illness, disability and old age, involuntary unemployment, the protection of family units, the provision of care free to the indigent, the preparation and integration of bodies and institutions responsible for the protection of those unable to work and without the necessary means to live, support in the event of poverty and risk of social exclusion.

#### **Prerequisites**

Sufficient educational skills in logic, social culture and reasonable capacities in learning, writing and oral communication.

#### **Teaching methods**

Instruction with different teaching methods:

- 15 two-hour lectures delivered using expository teaching (frontal lectures), either in person or remotely;
- 6 two-hour sessions using interactive teaching methods (practical exercises), either in person or remotely.

The number of lecture/practical hours delivered remotely is limited to a maximum of 30% of the total course hours.

#### **Assessment methods**

The final exam is aimed at verifying the acquisition of the notions and the legal theoretical path covered in class. The final exam consists of a written test composed of multiple-choice questions and open-ended questions, according to the modalities that will be communicated by the Teacher at the beginning of the Course. In the final evaluation, the correctness of the answers to the questions submitted will be taken into account, both from the point of view of the content and from the point of view of the exposition of the logical legal reasoning relating to the topics covered in the course.

# **Textbooks and Reading Materials**

The recommended texts are the following:

- M. Persiani, M. D'Onghia, Diritto della sicurezza sociale, G. Giappichelli, Torino, 2022\*.
- T. Vettor, Conciliare vita e lavoro. La prospettiva del Diritto del lavoro dopo il Jobs Act, Giappichelli, Torino, 2018\*.

# **Sustainable Development Goals**

NO POVERTY | GENDER EQUALITY | DECENT WORK AND ECONOMIC GROWTH | REDUCED INEQUALITIES

<sup>\*</sup>The Professor reserves the right to report any changes to the texts indicated.