



UNIVERSITÀ  
DEGLI STUDI DI MILANO-BICOCCA

## SYLLABUS DEL CORSO

### Sociologia dell'Organizzazione

2526-3-E4001N135

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#### Learning objectives

Knowledge and understanding:

The aim of the course is to provide basic knowledge of organisational sociology, enabling students to read, interpret and understand certain organisational structures and processes.

Ability to apply knowledge and understanding:

Apply theoretical knowledge to different empirical cases: understand what organisations are (formal and informal) and why it is important to study them; describe some models of organisational structure and learn to recognise them; identify the paths and strategies of organisational cultures; reflect on the effects of technology, power and the dynamics of organisational change; analyse networks of organisations.

Autonomy of judgement

The course aims to provide students with different analytical models and theoretical perspectives, encouraging a critical and informed approach to theory and to organisations themselves.

Communication

Learn to present the results of readings and exercises in both oral and written form.

Learning

The course aims to promote an attitude of curiosity and openness towards the plurality of theoretical approaches and empirical cases analysed, stimulating learning from texts, exercises and expert testimonials.

#### Contents

The course is an introduction to the sociology of organisation, with the aim of guiding students in their understanding of what organisations are and how organisational structures and work within them are studied.

## **Detailed program**

Classes will introduce the fundamental concepts provided by the sociology of organization.

In the first part, we will discuss the meaning and definition of "organization" in contemporary society, then focussing on some of the central themes in the analysis of organizations, such as organizational structures, the systems theory of organizations, power, technology, organizational culture.

In the second part, we will focus on inter-organizational networks (definitions, analytical framework, empirical cases).

Classes will involve presentations, case studies, and exercises.

## **Prerequisites**

Basic knowledge in sociology.

## **Teaching methods**

Lectures, individual and group exercises, guests speakers and company visits.

The course consists of 56 hours, of which approximately 60% is traditional teaching (lectures with the use of slides, audio and video) and 40% is interactive (exercises, group work, presentation of case studies to be discussed in class, requests for comments from students on topics explained in class, etc.).

Depending on the needs of the students and in line with the teaching objectives, some lessons (no more than 30% of the course) may be held remotely.

## **Assessment methods**

Final written examination.

The examination, consisting of 6 open questions, is computer-based and is aimed at assessing the study and understanding of the contents of the lectures and textbooks.

Attending students may participate in individual and group exercises, which will contribute to the final assessment.

## **Textbooks and Reading Materials**

- Pichierri A., "Sociologia dell'organizzazione", Laterza, 2011 (except chapter 2, 5 e 10)
- Pacetti V., Pichierri A. "Le reti organizzative", Laterza, 2021

**Erasmus students are asked to contact me by e-mail for a reading list in English.**

## Sustainable Development Goals

DECENT WORK AND ECONOMIC GROWTH | INDUSTRY, INNOVATION AND INFRASTRUCTURE |  
SUSTAINABLE CITIES AND COMMUNITIES

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