UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

SYLLABUS DEL CORSO

Economia delle Risorse Umane

2526-3-E3303M020-E3303M023M

Learning objectives

The course aims to provide a good understanding of the labor market and the management of human resources .

Contents

The course aims at providing the main theoretical as well as empirical tools developed by labour economics and personell economics. The course covers the following topics: the labour market; optimal decisions regarding the types of workers to be hired and about terminating an employment relationship; and the issues of personnel recruitment and incentives policies.

Detailed program

1. The Labor Market: the perfectly competitive equilibrium
2. Labor Market Imperfections and Unemployment
3. Labor Market Regulation
4. Education and Human Capital
5. Selection and Training
6. Incentives
7. Discrimination in the Labor Market

Prerequisites

Students are required to know the basic features of microeconomic analysis.

Moreover, Macroeconomics and Economic Policy is a prerequisite for this course.

Teaching methods

The course will be in presence with traditional ectures.

Assessment methods

The test is written and it is the same for attending and non-attending students. The test consists of six questions, aimed to assess the student's ability to apply the knowledge acquired in class to specific economic situations (problem solving and good understanding of the empirical evidence). A correct answer to a question carries 5,5 points. The test lasts 90 minutes.

Textbooks and Reading Materials

Pepi de Caleo e Brucchi Luchino “Manuale di economia del lavoro”, il Mulino, edition 2015. chapters 1-8 and 11.

Semester

Second semester

Teaching language

Italian

Sustainable Development Goals

DECENT WORK AND ECONOMIC GROWTH