UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

SYLLABUS DEL CORSO

Diritto del Lavoro

2526-3-I0101D015-I0101D049M

Aims

1. The student will acquire fundamental knowledge of labor law, with particular reference to the public employment relationship. Basic elements of administrative law, constitutional law, and national and regional health legislation will also be covered, with a specific focus on the nurse's professional liability profiles.

2. The student will be able to apply the acquired legal knowledge to interpret complex work situations in the healthcare context, evaluating the legal and regulatory aspects affecting both public and private employment relationships, as well as the duties and professional responsibilities of nurses.

3. The student will develop the ability to critically analyze and assess the legal and ethical implications related to nursing practice, expressing informed judgments regarding professional responsibilities and employment relationships in the healthcare sector.

4. The student will be able to effectively communicate complex legal concepts, adapting language to various interlocutors including colleagues, patients, and healthcare professionals, facilitating understanding of legal responsibilities and rights within the workplace.

5. The student will acquire competences for autonomous and continuous learning, essential for staying updated on regulatory and legal developments in labor law and nursing professional liability.

Contents

The course aims to provide students with general principles knowledge of regulations system in public and private context of work

Detailed program

Concept of labor law and regulations sources. The constitutional principles of labor law. The collective bargaining. The dependent work. The self-employment. The “project work”. The employment contract. The capacity of the contracting parties. The essential requirements of the contract. The invalidity of the contract and the protection given by art. 2126 of Code of Civil Law. The certification of the employment contract. The accidental elements of the contract. The recruitment workers procedures. Duties, qualifications and categories. Rights and duties of workers and of employers. Place and duration of work. Permissions, leave and events relating to the worker. The salary. The end of the working relationship. The disciplinary action. Civil, penal, administrative and professional responsibility of worker. The delegation of function. The work process. Health records - legal aspects.

Prerequisites

Contents learned during the previous two years concerning legal, organizational and responsibilities elements related to nurse activity.

Teaching form

Lessons conducted in in-person delivery mode with the Remote Teaching System with presentations in electronic form of drawings and diagrams explaining concepts related to individual disciplines

Textbook and teaching resource

- Riva S. (2021) Compendio di Diritto del Lavoro, XXVI ed., Ed. Simone
- Reference legislation (Costituzione della Repubblica Italiana, Codice Civile, D.lgs. 165/2001, L. n. 68/1999)

Semester

3rd year, 1st Semester

Assessment method

There will be no tests in itinere but a single final written test consisting of closed-answer tests (multiple choice), in order to evaluate the extensive control of the preparation, and open questions (equivalent to very short essays) for an intensive control of the ability to autonomously reflect on critical points of the programme. (For details, please refer to the Teaching Syllabus)

Office hours

On appointment

Sustainable Development Goals

GOOD HEALTH AND WELL-BEING | QUALITY EDUCATION | GENDER EQUALITY