UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

The Appropriate Leadership. A sustainable approach to inclusive leadership in diverse contexts

2526-102R-24

Title

The Appropriate Leadership. A sustainable approach to inclusive leadership in diverse contexts

Teacher(s)

Prof. Ida Castiglioni

Language

English

Short description

Objectives
This workshop will address the many challenges leaders have to face when operating and when creating a vision in a diverse, often international context. Efficacious leadership is not “one size fits all”: leading a diverse team means being able to value difference and provide appropriate guidance according to heterogeneous expectations. Leaders need to recognize their own and others’ preferred perceptual styles and their embodied experience of those styles in order to create strategies and tactics for translating inclusivity into sustainable innovation. The workshop will

provide opportunities for apprehending new frameworks and reflecting on personal and professional experience in order to make their work more impactful and globally responsible. It will use a developmental rather than transformative approach to the notion of change and difference. Leaders need to acquire a fresh perspective for carving their own unique leadership in terms of “appropriateness” to context and learn how to be-come facilitators of a new, encompassing vision.

Target audience
The more different backgrounds of doctoral students, the better. This is a cross-competence any Ph.D. student should have to be able to play in the international arena. Students will be challenged to work together starting from their different disciplinary context. Ideally participants should be at their second/third year of their Ph.D. program.

Participants
Min 8 Max 20

Notes
The course is highly interactive, in presence, and will need full attendance to get the credits.

CFU / Hours

1 CFU / 8 hrs

Teaching period

19/01/2026 2 pm - 6 pm U6-38
26/01/2026 2 pm - 6 pm U6-38

course registration on "segreterie online": from 19/12/2025 to 14/01/2026

Sustainable Development Goals

GENDER EQUALITY | REDUCED INEQUALITIES | SUSTAINABLE CITIES AND COMMUNITIES