



UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

SYLLABUS DEL CORSO

Diritto del Lavoro - 1

2627-3-I0102D016-I0102D054M-T1

Aims

Acquire basic understanding of employment law.

Contents

Employment relationship and self-employment.

Detailed program

- Legal capacity.
- The Guardian, the Curator and the Support Administrator.
- The employment contract of a Healthcare Professional/Midwife.
- Employment and self-employment
- The sources of labour law.
- The constitutional foundations of labour law
- Levels of collective bargaining. The National Collective Labour Agreement (CCNL) and the individual contract
- The typical characteristics of an employment relationship.
- Employment with public authorities as opposed to private employers.
- Public documents and public officials. The correct maintenance of healthcare records – the medical record.
- The civil, criminal and professional liabilities of healthcare professionals.
- The disciplinary liability of the employee: the code of conduct; disciplinary proceedings; sanctions.
- Delegation of duties and assignment of responsibilities
- Protection of the employment relationship.

- Subjective rights and legitimate interests
- An overview of the Workers' Statute,
- The right to strike in essential public services
- Rights of working mothers (Legislative Decree 151/01 and subsequent amendments and additions)
- Self-employment: forms and methods of practising the profession independently.

Prerequisites

None.

Teaching form

Predominantly face-to-face lectures with interactive discussion of concrete cases.

Textbook and teaching resource

- GUANA M. et al., La disciplina ostetrica. Teoria, pratica e organizzazione della professione, McGraw-Hill, Mi 2011
- ARBARELLO, FEOLA T., ARCANGELI M., VACCARO M. Medicina legale per le professioni sanitarie. Diritto, deontologia, legislazione sociale. Ed Minerva Medica, 2010.
- Compendio di Diritto del Lavoro – Edizione Simone, 2026

Semester

II semester.

Assessment method

Written test with multiple-choice quizzes and open questions.

Oral examination with discussion of the written paper and the course syllabus.

Office hours

On appointment.

Sustainable Development Goals

GOOD HEALTH AND WELL-BEING | DECENT WORK AND ECONOMIC GROWTH
