



UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

SYLLABUS DEL CORSO

Sociologia dell'Organizzazione

2627-3-E4001N135

Learning objectives

Knowledge and understanding:

The aim of the course is to provide basic knowledge of organisational sociology, enabling students to read, interpret and understand certain organisational structures and processes.

Ability to apply knowledge and understanding:

Apply theoretical knowledge to different empirical cases: understand what organisations are (formal and informal) and why it is important to study them; describe some models of organisational structure and learn to recognise them; identify the paths and strategies of organisational cultures; reflect on the effects of technology, power and the dynamics of organisational change.

Autonomy of judgement:

The course aims to provide students with different analytical models and theoretical perspectives, encouraging a critical and informed approach to theory and to organisations themselves.

Communication:

Learn to present the results of readings and exercises in both oral and written form.

Learning:

The course aims to promote an attitude of curiosity and openness towards the plurality of theoretical approaches and empirical cases analysed, stimulating learning from texts, exercises and expert testimonials.

Contents

The course is an introduction to the sociology of organisation, with the aim of guiding students in their understanding of what organisations are and how organisational structures and work within them are studied.

Detailed program

The course introduces students to some of the key concepts and analytical perspectives developed within organisation theory.

It begins by examining the meanings and definitions of the concept of "organisation" and then focuses on some of the central themes of organisational analysis, including organisational structures, systems theory, the role of power, technology, and organisational culture. The course also explores major organisational models that have played a significant role in the development of organisation theory, including the Taylorist-Fordist model and the Japanese model.

Teaching methods include lectures, case studies, practical exercises, guest speakers, and study visits.

Prerequisites

Basic knowledge in sociology.

Teaching methods

Teaching activities include lectures, individual and group exercises, guest speakers, and study visits to organisations and companies.

The course consists of 56 hours, approximately 60% of which are delivered through lectures (supported by slides, audio and video materials) and 40% through interactive teaching activities (practical exercises, group work, discussion of case studies, and classroom activities designed to encourage students to critically reflect on and discuss the topics covered during the lectures).

Some classes (no more than 30% of the course) may be delivered online, depending on organisational needs and in accordance with the course learning objectives.

Assessment methods

The final assessment consists of a written examination comprising six open-ended questions. The examination takes place in a computer laboratory and is designed to assess students' knowledge and understanding of the main concepts covered during the course, as well as their ability to apply these concepts to the analysis of organisational cases.

Throughout the semester, students will have the opportunity to participate in individual and group exercises designed to deepen their understanding of the course topics and develop their analytical and discussion skills. These activities will contribute to the final assessment.

Textbooks and Reading Materials

- Pichierra A., "Sociologia dell'organizzazione", Laterza, 2011 (ad esclusione dei cap. 2 e 10)

- Bonazzi G., "Storia del pensiero organizzativo - La questione industriale", Franco Angeli, 2002 (cap. 1, 2, 3, 7)

Erasmus students are asked to contact me by e-mail for a reading list in English.

Sustainable Development Goals

DECENT WORK AND ECONOMIC GROWTH | INDUSTRY, INNOVATION AND INFRASTRUCTURE |
SUSTAINABLE CITIES AND COMMUNITIES
