UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Industrial and Labour Relations in Global Markets

2627-2-F5603M022

Learning objectives

Ability to analyse EU legal rules and principles through a dialectical approach, comparing economic and legal perspectives, namely fundamental economic freedoms and social rights

Contents

The course focuses on European labour law regulation, analysed mainly through the relationship between fundamental economic freedoms and workers' rights

Detailed program

The course focuses on European labour law regulation, mainly by analysing the relationship between fundamental economic freedoms and workers' rights, such as freedom of competition and collective bargaining, free movement of workers and social dumping, freedom in employment services and public monopoly, freedom of contract and anti-discrimination legislation

Prerequisites

A solid understanding of basics of law and of microeconomics is required

Teaching methods

The course will be delivered partly in lectures and partly in interactive mode
Lectures and case-law analysis
Up to fourteen hours of remote teaching

Assessment methods

Oral exam. The oral exam is a discussion on topics presented during the course. There are no intermediate tests. The exam evaluates the degree of knowledge of the topics, according to the criteria of completeness of knowledge, appropriateness in the use of legal language and critical ability in the presentation of different issues.
As outlined in the Dublin Descriptors, students are expected to demonstrate the following abilities.
It is necessary to demonstrate an understanding of the EU fundamental economic freedoms, namely the free movement of goods, persons, services and capital. Furthermore, a comprehensive grasp of the principles of European labour law is essential, including an appreciation of workers' rights, social protection and collective bargaining. It is necessary to comprehend the manner in which these domains interact and potentially conflict, particularly in the context of pivotal CJEU case law.
A critical evaluation is required of the balance that the EU legal order seeks to establish between economic freedoms and social rights.
It is necessary to articulate clearly the legal reasoningm, using appropriate terminology.

Textbooks and Reading Materials

T. Jaspers, F. Pennings, S. Peters, European labour law, 2024 (2nd edition), Intersentia
The study of the following chapters is optional: Chapter 7 (on Collective Bargaining in European Union Law); Chapter 9 (on Workers’ Participation in Business Matters); Chapter 10 (on Occupational Health and Safety and Working Time)
Students in Economiscs (Inteco - 8 credits) must also study the essays contained in the e-learning section "Industrial and Labour Relations in Global Markets – U"

Semester

First Semester

Teaching language

English

Sustainable Development Goals

GENDER EQUALITY | DECENT WORK AND ECONOMIC GROWTH | REDUCED INEQUALITIES