UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Organizational Theory and Management (advanced Course)

2627-1-F5703R005

Course title

ORGANIZATION (ADVANCED)

Topics and course structure

Organizational analysis, strategy, management.

Objectives

To develop organizational complexity interpretation skills, decision making skills, strategic decision making.

Students will know:

- different perspectives of organizational analysis

- organizational design concepts

- organizational strategy for HR people

The course will enable students to:

- build an organizational diagnosis

- define organizational design

- react to organizational problems

Methodologies

Lessons to clarify base concepts

Case studies to explore the use of anaytical concepts to manage real complex situations

Project works to exercize the new skills on real issues

Online and offline teaching materials

The course will use the learning platform Moodle that will supply all the necessary materials.

Programme and references

Morgan G., *Images*, Franco Angeli, Milano, 2002 (chapters 2, 3, 4, 5, 6, 10).

· Cecchinato F., *Oltre il Neomanagement*. *Verso una gestione sostenibile delle persone*, Guerini Next, Milano, 2019.

· Kaneklin C. *Conoscere l'organizzazione*, Carocci, Roma, 2013 (chapters 1,2,3,4).

· Pellicelli G., *Strategie d'Impresa*, Università Bocconi Editore, Milano, 2019 (fifth edition, chapters 1, 3, 4, 5, 6, 7, 10, 11, 12)

Assessment methods

The final assessment will be oral. The duration will be approximately 15 min.
The oral form is consistent with the aim to verify the student's ability in connecting different contents and in elaborating a personal critical reflexivity on the issues treated in the course.

Office hours

Third thursday of each month, 11.30.

online meetings if requested at fabio.cecchinato@unimib.it.

Programme validity

Two academic years.

Course tutors and assistants

Sustainable Development Goals

QUALITY EDUCATION | DECENT WORK AND ECONOMIC GROWTH | INDUSTRY, INNOVATION AND INFRASTRUCTURE | SUSTAINABLE CITIES AND COMMUNITIES | RESPONSIBLE CONSUMPTION AND PRODUCTION