UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Labour Law

2627-2-F7703M016

Learning objectives

knowledge and understanding. Through an in-depth study of the fundamental rules governing labour relations in the Italian legal system, the course aims to provide students with the notions and logical frameworks necessary for a better understanding of the legal devices that regulate the world of work.
applying knowledge and understanding. A practical approach will therefore be favoured, allowing problematic aspects that may arise in everyday labour relations to emerge, both on the demand and supply side.
making judgements. In this way, students will acquire a set of skills that are easily spendable throughout their professional lives, regardless of the type of activity they pursue (subordinate, self-employed or entrepreneurial).
communication skills. Through interaction with the teacher, students will also be encouraged to elaborate the concepts learned in class, expressing them within an articulate and coherent thought.
learning skills. Finally, building on the basics provided in the course of teaching, students will be able to more easily approach new institutions and problems related to labour law.

Contents

The course will mainly focus on the regulation of individual working relations

Detailed program

- Outlines on trade union law (in particular on the legal status of collective agreements)
- Employment contracts (subordinate, autonomous, so-called non-standard relationships)
- Employer's powers (management, control, disciplinary) and their limits
- The employer's obligations (remuneration, safety)
- The employee's position (diligence, obedience, loyalty, working hours)

- Suspension of the employment relationship
- The discipline of dismissal (individual and collective)
- Decentralisation of production (secondment, outsourcing, transfer of business)
- Outlines of social security law

Prerequisites

Teaching methods

The teaching will involve a constant integration of didactic delivery and interactive teaching. In particular, once the basic normative coordinates have been exposed (delivery moment), the lecturer will involve the students, guiding them towards the autonomous reconstruction of the purposes and problems underlying the provisions examined (interactive moment). A minority percentage of the lectures (less than 20%) may be delivered remotely, subject to communication and, if possible, agreement with the students

Assessment methods

Learning will be tested by means of an oral examination, with open questions on the topics covered in the course and possible interaction with the lecturer on specific topics. The completeness of the student's answers will be taken into account in the assessment. The grade will also be adjusted on the basis of the ownership of language, the reasoning skills demonstrated and the degree of autonomy shown in the design of the answers.

Textbooks and Reading Materials

The reference text, to be studied in full, is: M. Magnani, *Diritto del lavoro*, 3? ed., Giappichelli, 2023 or any subsequent editions. In the course of the lessons, the materials used in the classroom will also be made available to students via the e-learning platform

Semester

Secon semester

Teaching language

Italian

Sustainable Development Goals

GOOD HEALTH AND WELL-BEING | GENDER EQUALITY | DECENT WORK AND ECONOMIC GROWTH