



UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Digital Surveillance, Employee Monitoring and Selection By AI

2627-2-F552MI047

Learning objectives

Learning Objectives.

- Knowledge and ability to understand. The student must demonstrate knowledge of the legal discipline applicable to the market and the innovated labor relationship with particular reference to the profiles related to the use of artificial intelligence.
- Application skills. The student must demonstrate the ability to apply the notions learned to concrete situations.
- Autonomy of judgment. The student must demonstrate, during the lectures and the profit examination, that he or she has developed legally grounded critical positions in relation to the topics covered in the course.
- Ability in communication. The student must demonstrate that he or she has developed sufficient argumentative ability and adequate language property with regard to the topics covered in the course.
- Learning ability. The student must demonstrate that he or she has developed an adequate ability to understand the evolution of the labor discipline in the light of technological developments and its main interpretative issues that enables him or her to study the legal institutions with a sufficient degree of autonomy.

Expected learning outcomes

The student, in order to successfully pass the examination, must be able to demonstrate knowledge and understanding of the legal institutes of labor law that have undergone profound transformations as a result of technological evolution as well as to apply the knowledge acquired to the resolution of legal cases proposed by the lecturers. Students are, in addition, required to demonstrate that they have acquired sufficient critical and argumentative skills and adequate legal language property to enable them to communicate with specialized interlocutors. Finally, the student must demonstrate that he or she possesses the skills to study the discipline of labor law with a high level of autonomy.

Contents

The course aims will cover the legal discipline applicable to the market and the innovated labor relationship with particular reference to the profiles related to the use of artificial intelligence.

Detailed program

1. The system of labor law sources among international law, European Union law, and domestic law.
2. Privacy, non-discrimination, transparency, and labor law.
3. Digital platforms between contract qualification, intermediation, and interposition.
4. Artificial intelligence and the employer's powers.
5. Artificial intelligence and the labor market.

Prerequisites

There are no prerequisites

Teaching methods

The course will consist of lectures and will require active participation from the students in debates. The instructors may invite guest experts in the field who can provide students with numerous points for reflection on legal issues emerging in current law.

Assessment methods

The effective acquisition of the expected learning outcomes by the students will be assessed through an exam with a grade out of thirty. The exam will be conducted orally.

Textbooks and Reading Materials

There is no textbook. The instructors will provide materials (uploaded on the website <https://ariel.unimi.it>) that will schematically cover the topics discussed in class.

Sustainable Development Goals

DECENT WORK AND ECONOMIC GROWTH
