



UNIVERSITÀ
DEGLI STUDI DI MILANO-BICOCCA

COURSE SYLLABUS

Nursing Leadership: Theoretical and Applied Elements

2627-1-K0102D005-K0102D00501

Aims

The course aims to provide students with theoretical and practical knowledge of nursing leadership, with particular emphasis on the main leadership models, managerial skills, and relational competencies required for the management of work teams and healthcare processes. Upon completion of the course, students will be able to understand the role of leadership in promoting quality and patient safety, managing organizational processes, leading change, and supporting the development of professional competencies within healthcare organizations.

Contents

Introduction to nursing leadership and major theoretical models. Leadership and management competencies. Leadership in multiprofessional teams. Leadership focused on quality improvement, patient safety, and organizational development.

Detailed program

The course explores the theoretical foundations of leadership and their application within healthcare and organizational contexts. The main leadership models will be analyzed, with particular attention to their influence on organizational outcomes and quality of care. The course will also examine the role of nursing leaders in change management, the promotion of evidence-based practice, workforce development, quality improvement, patient safety, clinical governance, and the continuous improvement of organizational performance. Particular emphasis will be placed on the development of leadership competencies required to effectively manage healthcare teams, support innovation, and promote collaborative and inclusive work environments.

Prerequisites

As defined by the Academic Regulations.

Teaching form

Lectures and possible group activities.

Textbook and teaching resource

Provided by the teacher.

Semester

First year, second semester.

Assessment method

The assessment method will be communicated in detail by the teacher.

Office hours

By appointment, arranged via email with the teacher.

Sustainable Development Goals

GOOD HEALTH AND WELL-BEING | QUALITY EDUCATION | GENDER EQUALITY | DECENT WORK AND ECONOMIC GROWTH | PEACE, JUSTICE AND STRONG INSTITUTIONS
